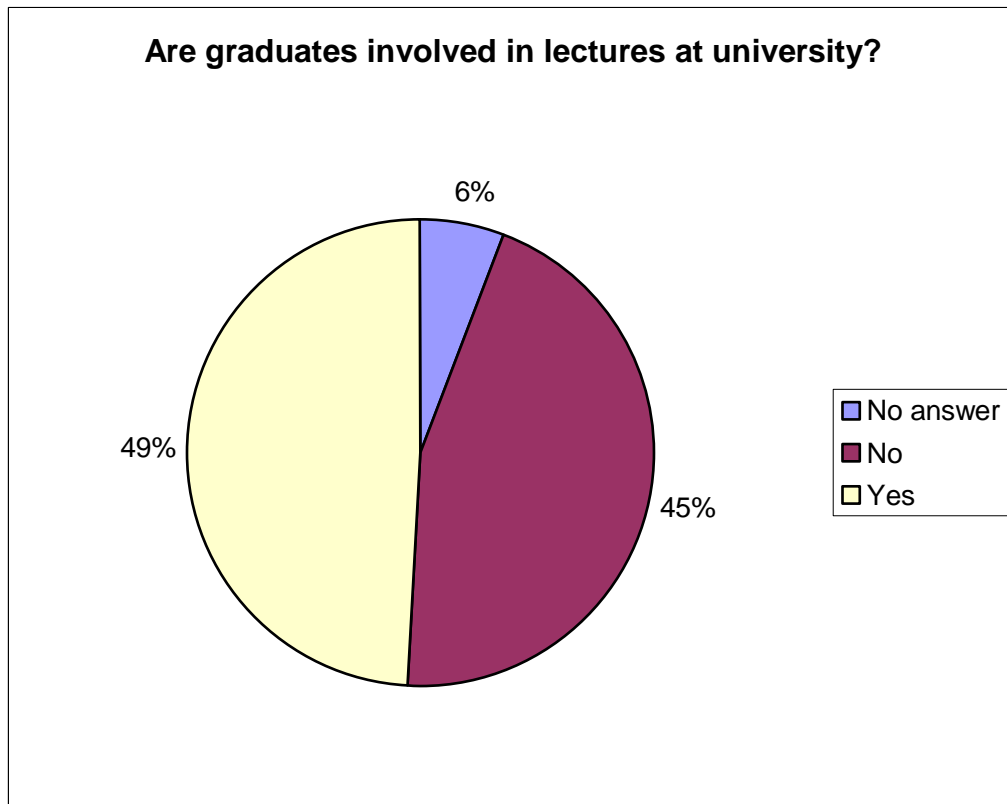


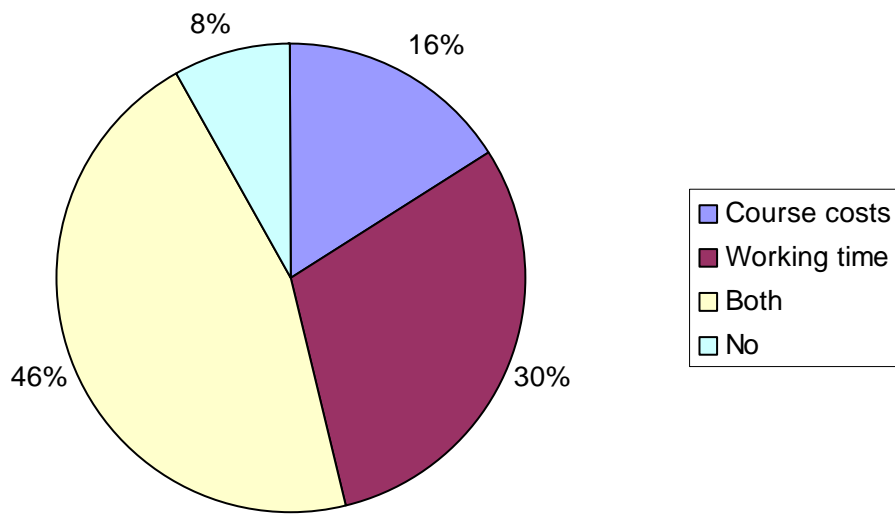
### 1.) **Cooperation with universities for advancing of professional practical training**

Half of interviewed companies answered that their graduates are involve in lectures at university and almost half of them cover all cost for it (course costs and working time).

Answers are shown in the following charts.



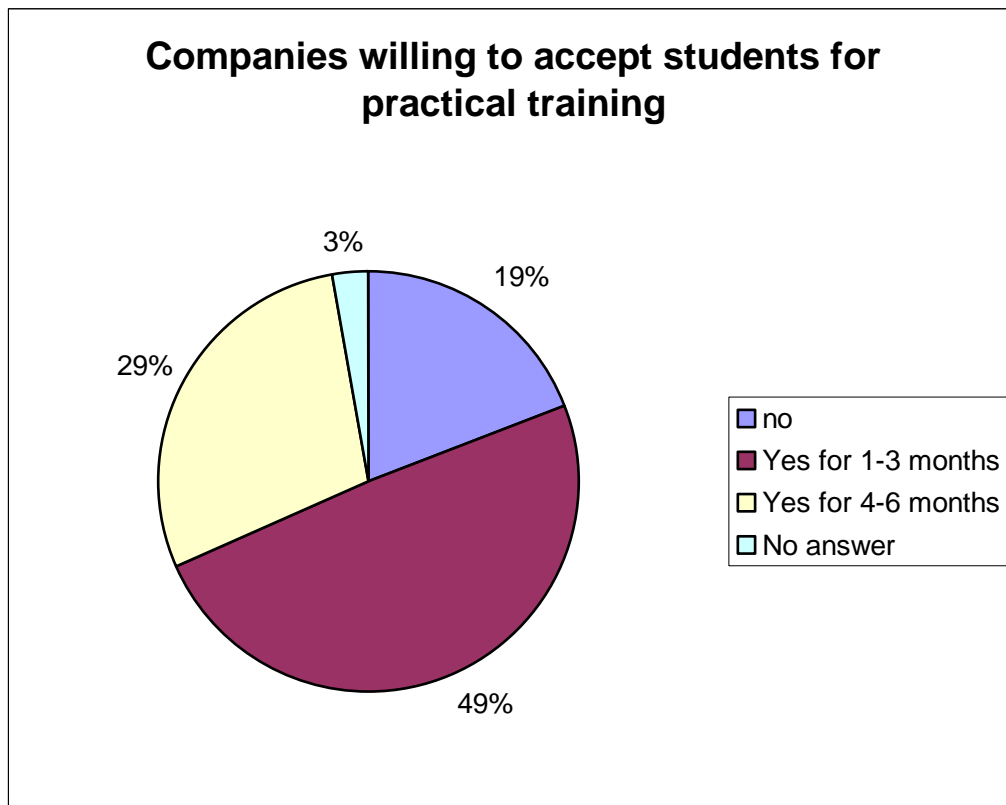
### Are they supported by company?



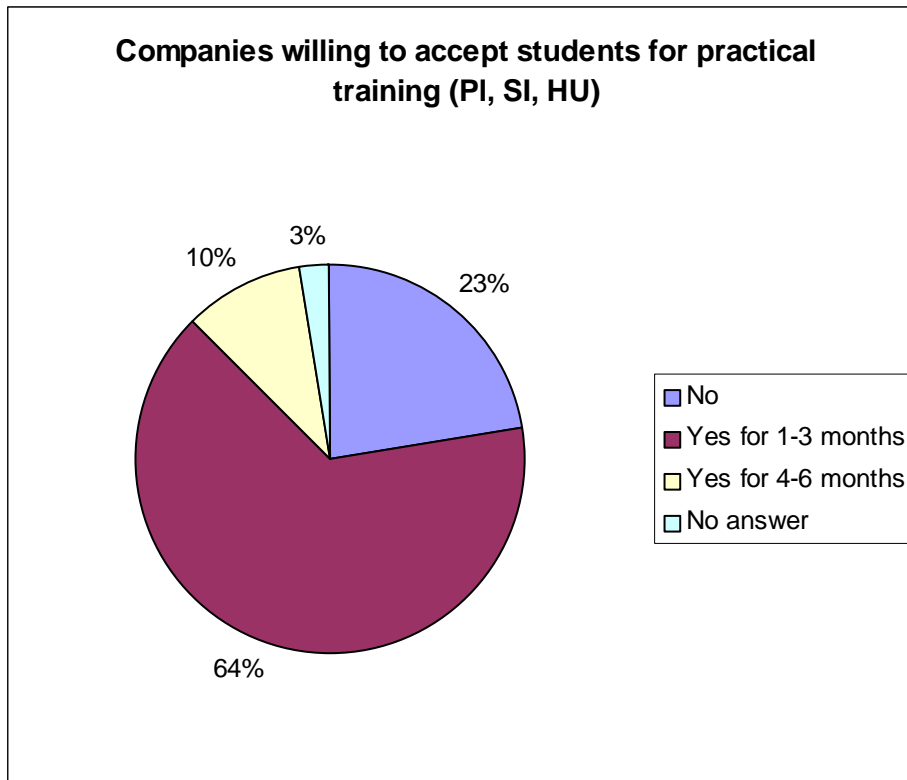
## 2.) Practical training for students

Next question was if the company willing to accept students for practical training and more then  $\frac{3}{4}$  companies would like to accept student, most of them for one to tree months a year. We compared answers from group 1 (SI, HU, PL) and group 2 (other EU countries) and there is a different because almost 65% of companies from group 1 answered that they would accept students for practical training for 1 to 3 month and only 10% would accept them from 4 to 6 month, while 39 % companies from group 2 answered 1 to 3 month and 41% 4 to 6 month.

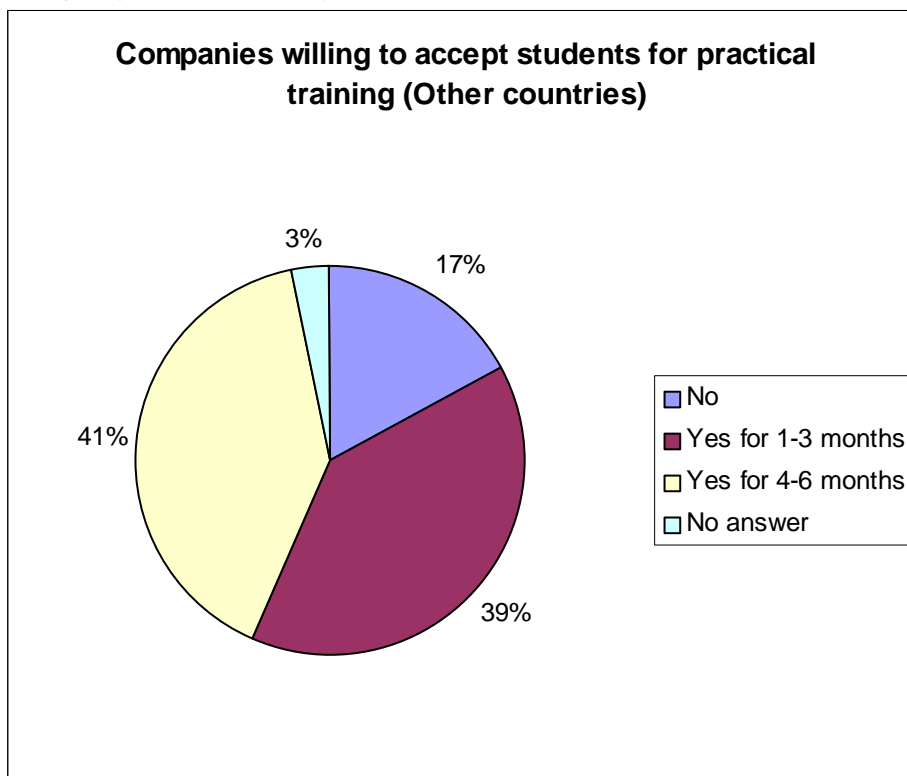
The majority of the interviewed companies are willing to accept students for practical training. The companies who agreed to do so, will be asked, if they will agree to provide their contact details for our network.



Group 1 (PI, SI, HU)



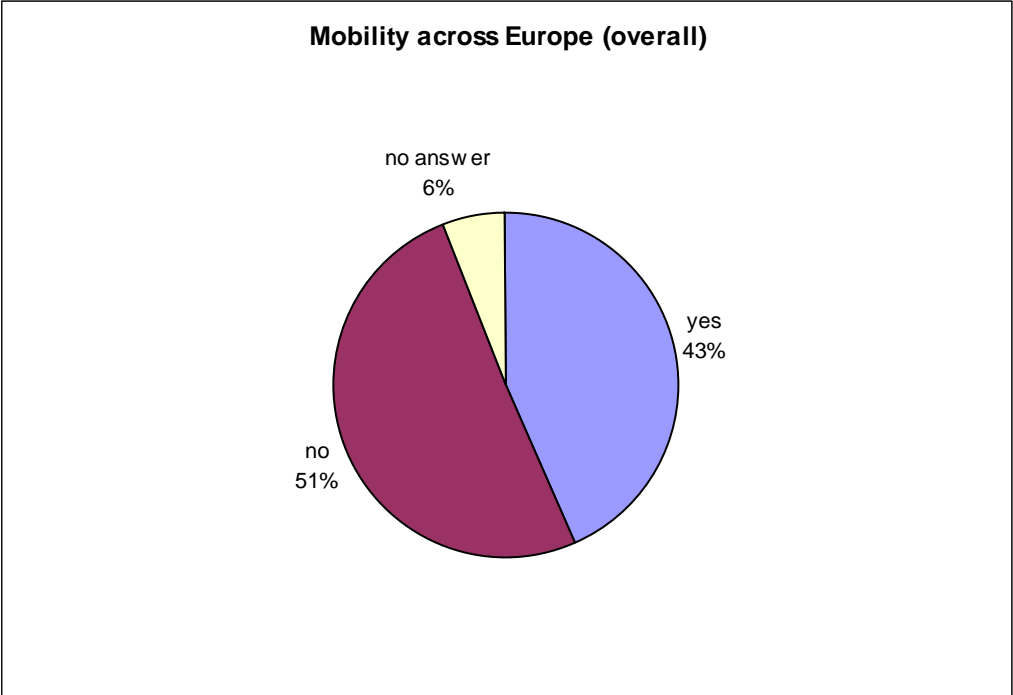
Group 2 (Other countries)



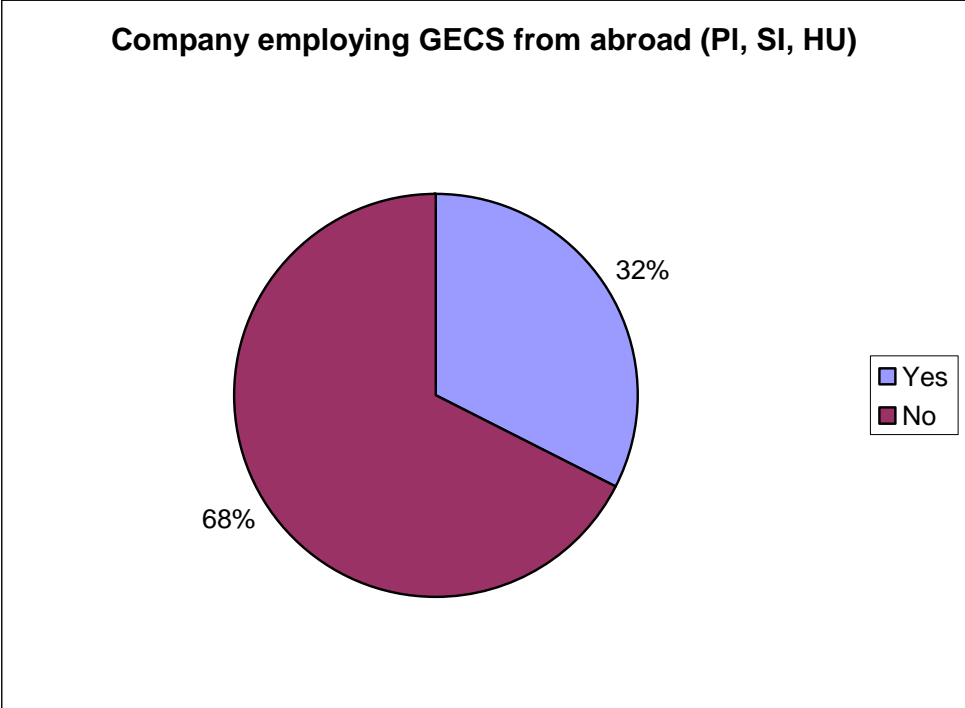
**3.) Mobility across Europe: Employees from foreign countries**

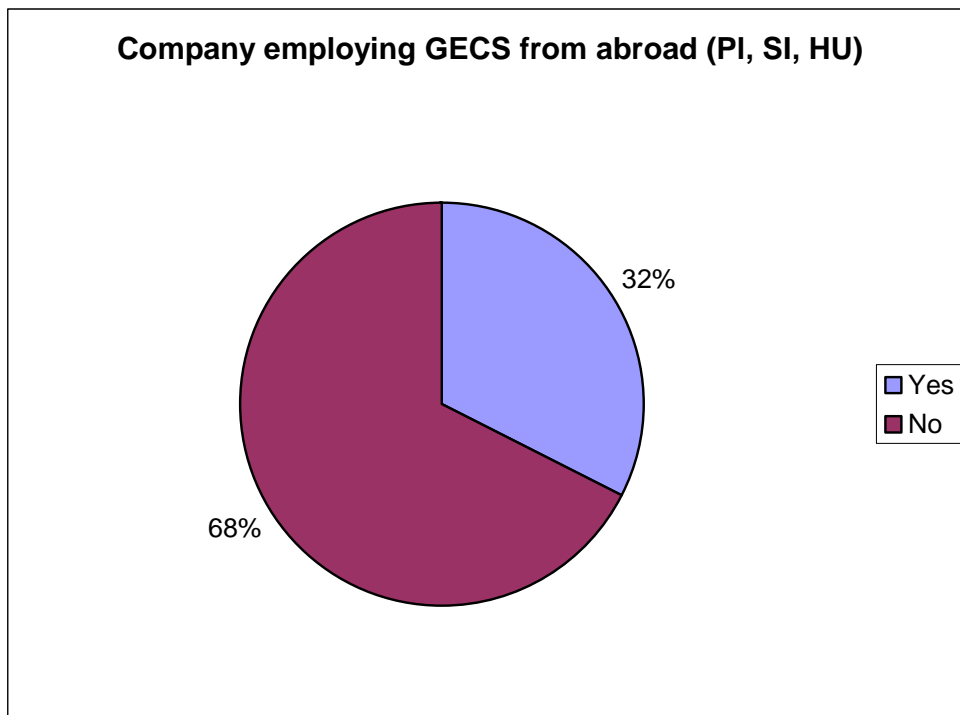
To the questions “Is your company employing GECS graduates from foreign countries?” once again we compared the countries of group 1 (Hungary, Poland, Slovenia) and group 2 (Austria,

Belgium, Spain, France, Germany, Norway, Finland, Portugal and Italy). All together less than 50% of the companies answered yes, and the majority of these companies are located in group 2.



In the “new” countries of the European Union almost 1/3 of the interviewed companies had already experience with GECS graduates from abroad.



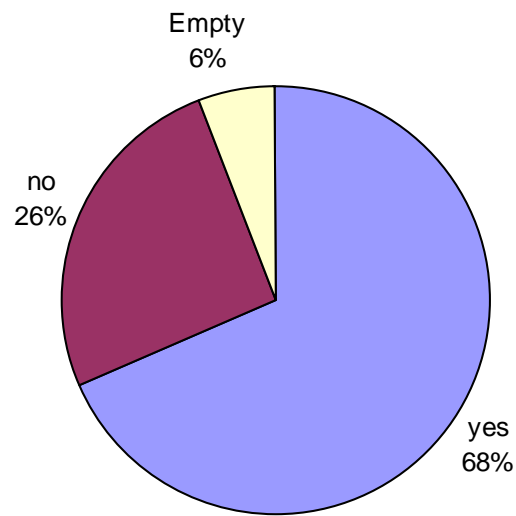


#### ***4.) Mobility across Europe: Position of graduates from abroad***

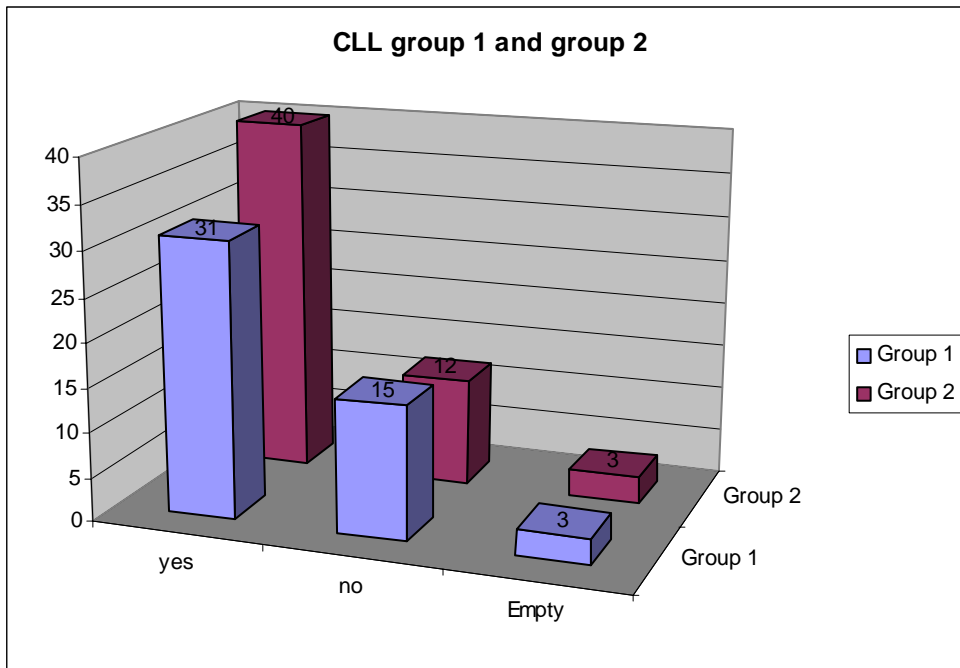
Only 12 companies answered on the question in which position work GECS graduates from abroad, so these are not reliable result. But it has to be stressed out, that all companies who employed GECS graduates from abroad, answered, that it was successful.

#### ***5.) Continuous lifelong learning: overall***

### Continious Lifelong Learning (overall)



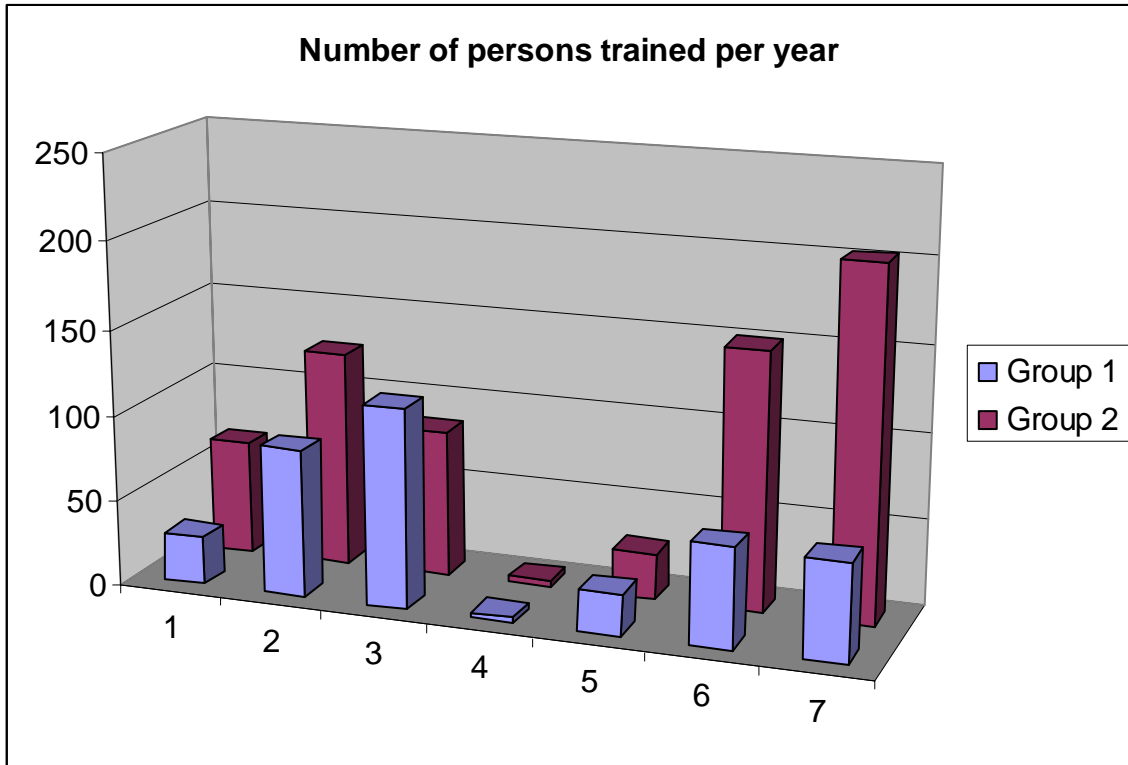
To the question "Does your company offer training for your graduate GECS employees?" more than 2/3 answered yes. In the area of lifelong learning, the discrepancy between the countries of group 1 (Hungary, Poland, Slovenia) and group 2 (Austria, Belgium, Spain, France, Germany, Norway, Finland, Portugal and Italy) is not as significant as it is in the sector of "Mobility across Europe".



The majority in both groups offer lifelong learning to their employees.

The largest number of trained persons is in the field of management skills, communication skills, ICT skills and also others. The comparison between group 1 (Hungary, Poland, Slovenia) and group 2 (Austria, Belgium, Spain, France, Germany, Norway, Finland, Portugal and Italy) show the big difference in the field of management, communication skills and others.

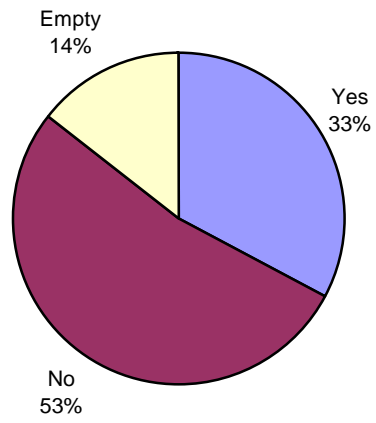




Business administration	1
Communication skills	2
ICT skills	3
Intercultural communication	4
Legal skills	5
Management skills	6
Others	7

**6.) CLL: part of the working contract?**

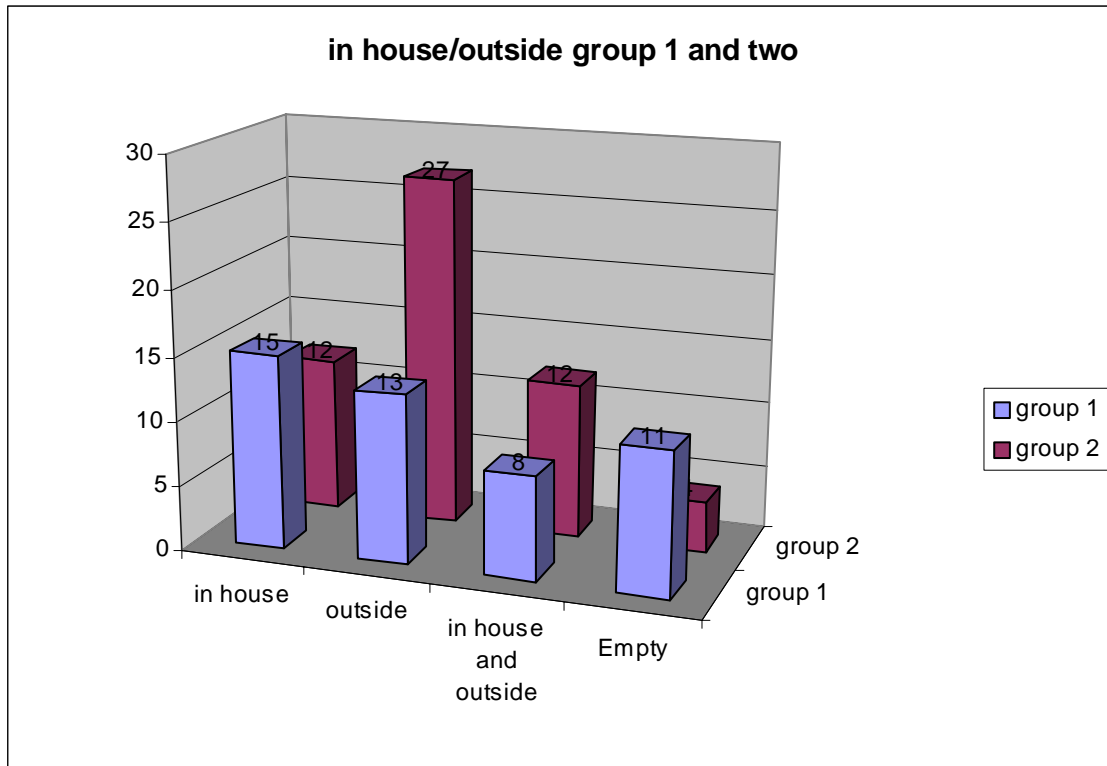
**Is CLL part of the working contract ?**



In only 1/3 of the companies/institutions CLL is part of the working contract.

## 7.) *In-house courses or outside provider*

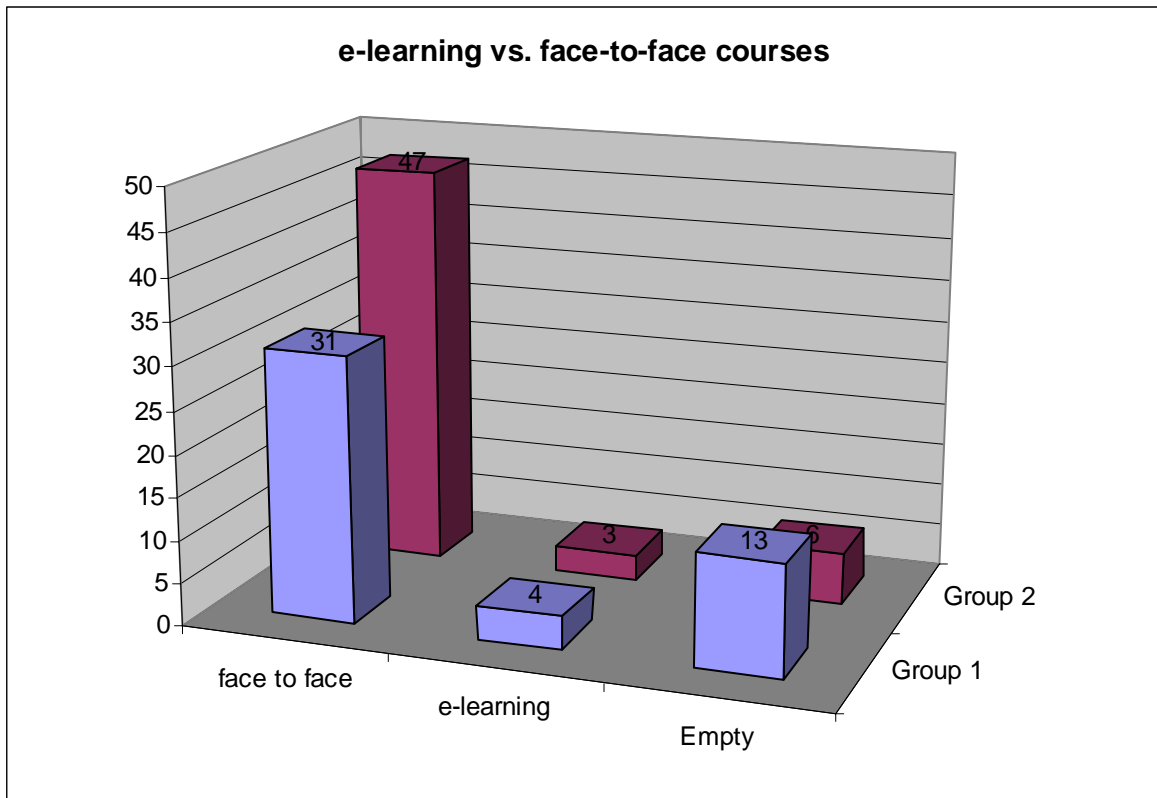
In the overall picture most companies prefer an outside provider for their courses.



## 8.) E-learning or face-to-face training

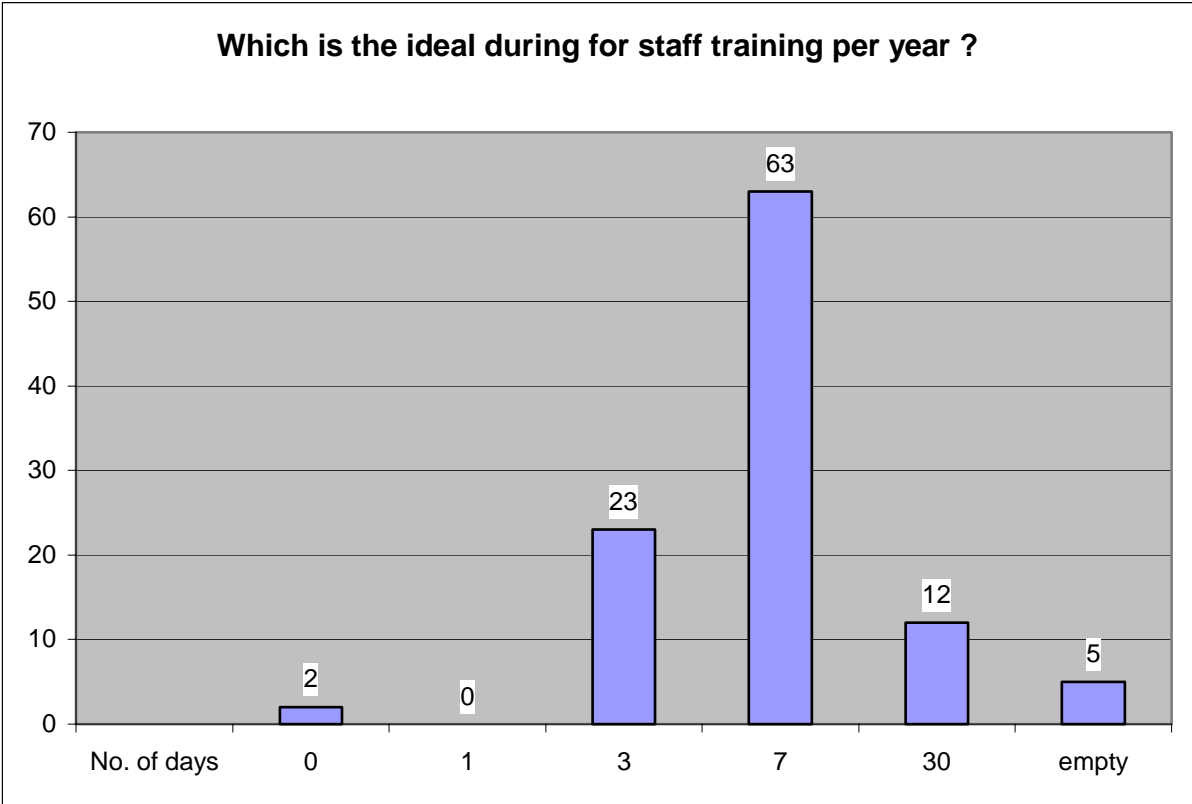


E-learning does not seem to be very popular until today. Only 7% of the interviewed answered that they would prefer e-learning to face-to-face courses.



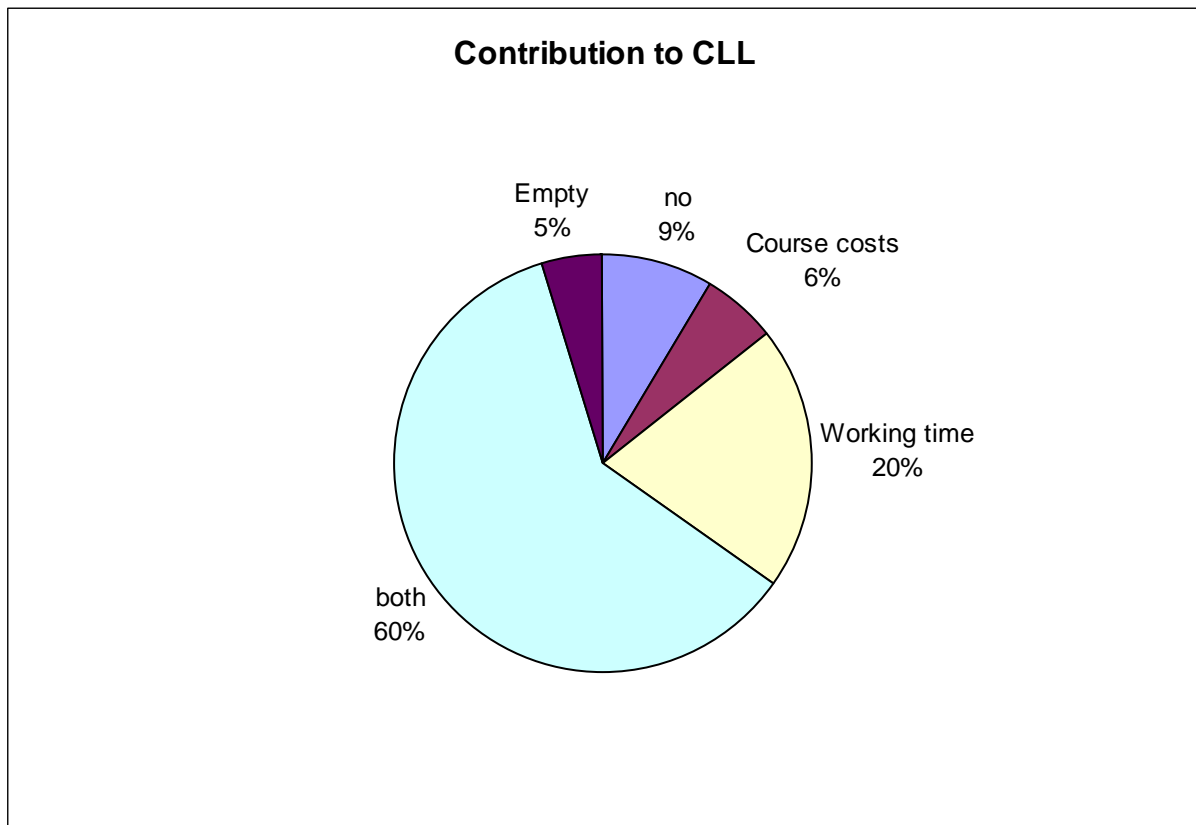
In our comparison between of group 1 (Hungary, Poland, Slovenia) and group 2 (Austria, Belgium, Spain, France, Germany, Norway, Finland, Portugal and Italy) it is noticeable that out of the 7 companies who that they would prefer e-learning to a face-to-face training 4 companies belong to group 1.

**9.) CLL: ideal duration for staff training**



An interesting outcome was the result to the question: Which duration of training would you propose as ideal for your staff? Although “only” 68% of the interviewed companies/institutions offer training to their staff at the moment, 98% agreed that it is necessary to offer training to their staff. Even more than 50% see the necessity of 7 days of training per year.

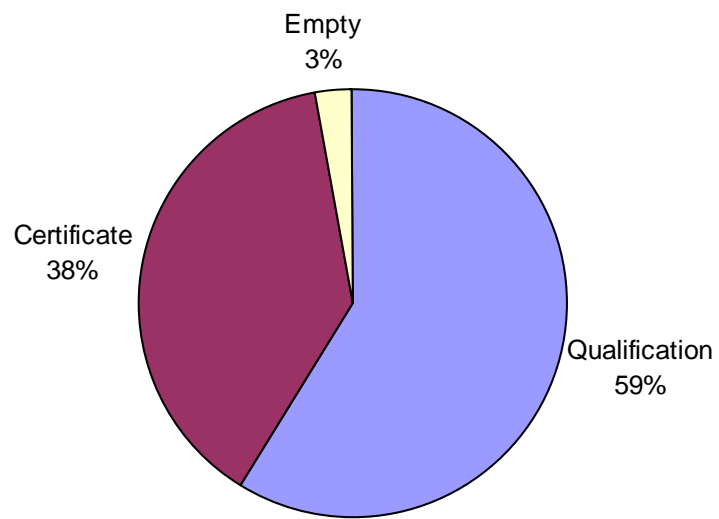
**10.) CLL: contribution of the companies**



60 % of the interviewed are willing to contribute to course costs and to working time of their employees if it comes to training. 20% are only willing to contribute working time, 6% only course costs.

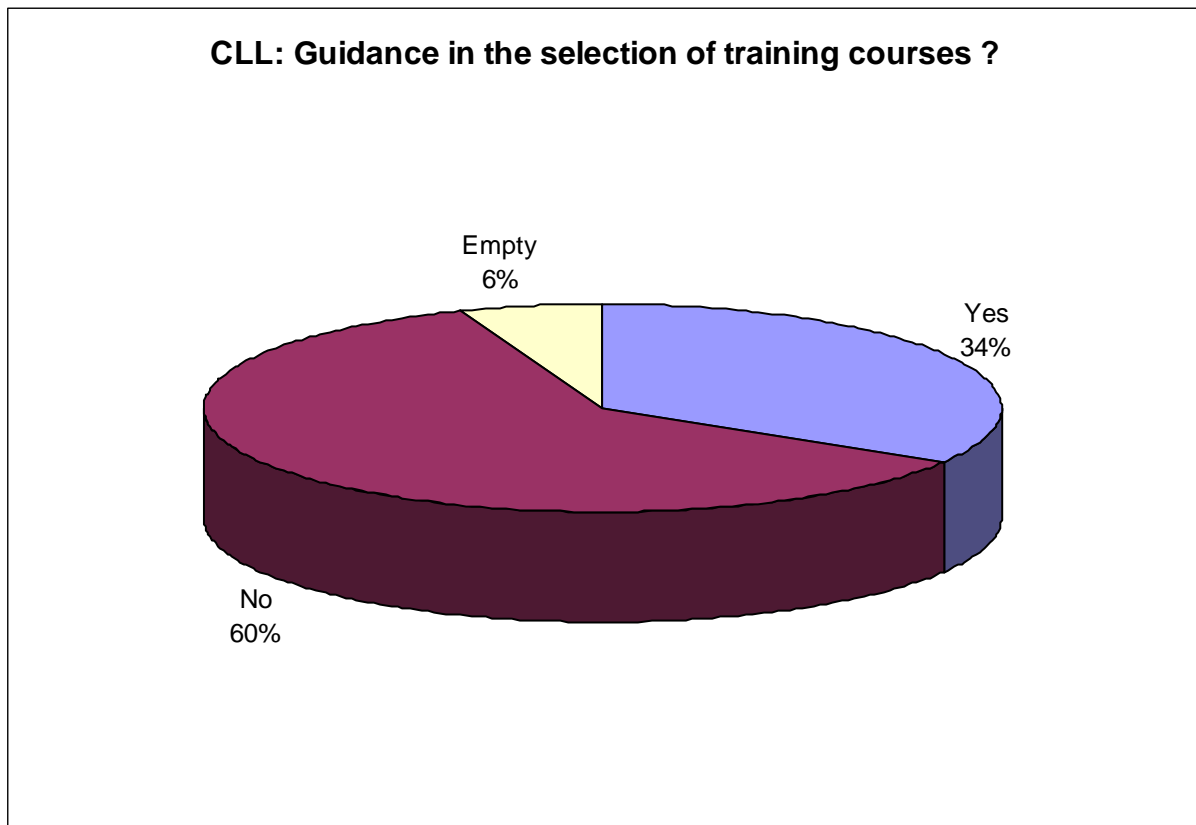
**11.) CLL: recognized qualification or certificate of attendance?**

**CLL: recognized certification or certificate of attendance ?**



The majority of the companies/institutions prefer that their employees finalize training activities with a recognized certification.

12.) **CLL: guidance in the selection of suited training courses**



About 1/3 of the interviewed answered, that they would need help in the selection of guided training courses.